



Borough of Elmer  
**Police Department**



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**Timothy Woods**  
*OIC/Lieutenant*

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**Police Department Recruitment**

Current research shows that the Borough of Elmer presently has approximately 1.347 residents living within the Borough. Of the residents, demographics are as follows:

93% White/Caucasian  
3% Hispanic Origin  
3% Native American/Other  
Less than 1% Black/African American

Currently the Elmer Borough Police Department is staffed by (2) White male Officers, (1) White female Officer, (1) Hispanic male Officer, and (1) Hispanic female Officer. Demographics show that the Police Department is aligned with the demographics of the population which it serves at this time. Special attention will be given to the future of possible changes regarding the demographics of the Borough. In order to address future Police recruitment opportunities, the options of recruitment at Harvest Day events, National Night Out events, and career fairs at Woodstown High School, as well as at Schalick High School are available.

Presently, Police Officer Candidates are selected from resume and/or application submission after responding from online recruitment ads, as well as newspaper printed ads. The issue Elmer Police Department has lately with regards to recruitment is that this agency receives minimal to almost no responses from recruitment ads. This agency currently has a selection process standard operating procedure in place that encourages all potential candidates, regardless of race, ethnicity, gender, gender identity, religion, or sexual orientation to apply for opening positions with the Police Department. No favoritism is shown to any specific identity of applicants with regards to the selection process. Position offers are granted to those who are best fit/suited to perform the duties of providing public service and safety to the residents of the Borough.

Timothy Woods, Lt.  
Officer in Charge

A handwritten signature in black ink, appearing to be "Timothy Woods", written over a horizontal line.