# BOROUGH OF ELMER SALEM COUNTY, NEW JERSEY

# ORDINANCE 2018-3

Title:

# 2018 SALARY ORDINANCE

Date of Introduction:

February 14, 2018

Anticipated Date of Adoption:

Contents:

March 14, 2018

Ordinance Notice of Introduction Notice of Adoption

## ORDINANCE 2018-3 2018 SALARY ORDINANCE

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Elmer, County of Salem, and State of New Jersey as follows:

1. For the year 2018 and succeeding years thereafter, the salaries, wages and fees for the respective offices and positions are as hereinafter set forth:

A. ADMINISTRATIVE				
(1) Mayor	\$3,803.00	per year		
(2) Council Members	\$2,653.00	per year		
(3) Administrator	\$500.00	per year		
(4) Municipal Clerk	\$10,710.00	per year		
(5) Deputy Clerk	\$100.00	per year		
(6) Chief Financial Officer	\$17,604.00	per year		
(7) Deputy Treasurer	\$450.00	per year		
(8) Tax Collector	\$10,500.00	per year		
(9) Deputy Tax Collector	\$15.00-\$20.00	per hour		
		ceed \$1,000)		
(10) Assessor	\$9,180.00	per year		
(11) Custodian Borough Hall	\$6,111.00	per year		
(12) Clerical - not more than	\$8.60	per hour		
(13) Assistant to Municipal Clerk	\$12.00	per hour		
	(Not to exc	ceed \$5,000)		
(14) General Maintenance	\$10.00 - \$20.00	per hour		
(15) Recycling Enforcer	\$10.00	per hour		
B. LAND USE				
(1) Zoning Administrator	\$2,005.00	per year		
(2) Housing Officer	\$5,995.00	per year		
(3) Land Use Board Secretary	\$2,759.00	per year		
C. PROTECTION				
POLICE DEPARTMENT				
(1) Chief	\$68,760.00	per year		
	\$33.06	per yeur		
(2) Lieutenant	\$50,227.00	per year		
(_)	\$24.15	per hour		
(3) Detective Sergeant	\$43,000.00	per year		
	\$20.67	per hour		
(4) Sergeant	\$20.04	per hour		
(Additional \$1.00 per hour above				
(5) Patrolman	\$19.04	per hour		
(6) Class II Officer	\$14.00	per hour		
(7) Traffic Control Officer	\$12.93	per hour		
(8) Traffic Detail	\$55.00	per hour		
(or negotiated rat				
(9) Police Department Overtime Pay Rates	`` <b>`</b>	. ,		

()) I once Department Overtime I dy Rates

A. Full-time employees are entitled to one personal day per year.

B. In the event one or more of the below-listed members of the Police Department works on a Borough of Elmer designated holiday, to wit: New Year's Day, Good Friday, Memorial Day,

Fourth of July, Labor Day, Thanksgiving Day or Chr follows in addition to his/her regular salary, the sum		shall be paid as
(a) Chief	\$49.59	per hour
(b) Lieutenant	\$36.23	per hour
(c) Detective Sergeant	\$31.00	per nour
-		
(d) Sergeant	\$30.06	per hour
(e) Patrolman 1st Class	\$28.56	per hour
(f) Class II Officer	\$21.00	per hour
C. 12 Hour Shifts: Part time police officers shall not be	paid overtime except as	stated above.
OTHER		
(1) Emergency Management Coordinator	\$1,600.00	per year
(2) Deputy Emergency Management Coordinator	\$882.00	per year
(3) Fire Code Official	\$6,263.00	per year
(4) Fire Code Inspector	\$15.61	per hour
	(Not to exceed	1 \$1,500.00)
D. WELFARE		
(1) Secretary Board of Health	\$100.00	per year
(2) Registrar of Vital Statistics	\$702.00	per year
(3) Deputy Registrar of Vital Statistics	\$3,405.00	per year
(4) Alternate Deputy Registrar of Vital Statistics	\$2,081.00	per year
(1) Thermale Deputy Registrar of That Statistics	\$11.22	per hour
(5) Animal Registrar	\$746.00	per year
E. WATER DEPARTMENT		
(1) Collector	\$6,500.00	per year
(2) Deputy Collector	\$15.00-\$20.00	per hour
	(Not to exceed	-
(3) Chief Financial Officer	\$13,248.00	per year
(4) Deputy Treasurer	\$100.00	per year
(5) Water Clerk	\$8.60	per hour
		-
(6) Clerical - not more than	\$8.60	per hour
(7) Municipal Clerk	\$10,710.00	per year
(8) Assistant Superintendent	\$10,560.00	per year
(In addition, \$20.00 per meter to repair,		
(9) Water Meter Reader	\$3,271.00	per year
(10) General Maintenance & Operation	\$10.00 - \$20.00	per hour
<ul> <li>2. The following shall be compensated on a fee basis:</li> <li>A. Solicitor</li> <li>B. Engineer</li> <li>C. Auditor</li> <li>D. Dog Warden</li> <li>E. Land Use Board Solicitor.</li> </ul>		
<ul> <li>3. Vacation Pay/Policy:</li> <li>A. Full-time employees: <ol> <li>1-5 years of employment</li> <li>6-15 years of employment</li> <li>15 days</li> <li>16+ years of employment</li> <li>20 days</li> </ol> </li> <li>B. There is no requirement that vacation days be taken consect</li> <li>C. Vacation may be used to cover unpaid sick leave or any undisciplinary action.</li> <li>D. All vacation is subject to the approval of the employee's support of the e</li></ul>	paid days off, except da	ys as a result of

- E. No more than one week of vacation may be carried over from one calendar year to the next, and must be used by June 1 of that year.
- 4. Sick Leave Full-time Employees:
  - A. Employees are entitled to five paid sick days, of which five can be carried to the following calendar year up to a maximum of 15 accumulated sick days at any time.
  - B. Employees will not be reimbursed for carried-over or unused sick time upon the conclusion of their employment.
- 5. Bereavement Leave Full-time Employees.
  - A. The employee shall receive time off with pay from the date of death until subsequent interment for immediate family members, which shall include spouse, child, parent, brother, sister (inclusive of both step and/or half), as well as mother-in-law and father-in-law not to exceed (5) days.
  - B. The employee shall receive one day with pay for the following family members: brother-in-law, sisterin-law, aunt, uncle, or grandparents.
  - C. Employees shall only be paid for bereavement days taken if they were actually scheduled to work on those days.
- 6. Overtime:
  - A. Overtime must be approved by the appropriate Borough Council Chairperson, except in an emergency.
- 7. The salaries, wages and compensations set forth are effective on January 1, 2018.

8. If any section or provision of this Ordinance shall be declared by a Court of competent jurisdiction to be in valid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof.

9. All Ordinances, or parts of Ordinances, heretofore adopted and that are inconsistent with the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

10. This Ordinance shall be effective upon its final passage, adoption and publication in the manner prescribed by law.

Introduced: February 14, 2018

Adopted: March 14, 2018

Approved by the Mayor on March 14, 2018

Attest:

Sarah D. Walker, Borough Clerk

Joseph P. Stemberger, Mayor

#### ROLL CALL VOTE as follows:

	<b>MOTION</b>	<b>SECOND</b>	AYES	NAYS	<b>ABSTAINED</b>	<u>ABSENT</u>
Schneider						
Davis						
Nolan						
Richards						
Schalick						
Zee						

## NOTICE OF INTRODUCTION ORDINANCE 2018-3 2018 SALARY ORDINANCE

NOTICE IS HEREBY GIVEN that the foregoing proposed Ordinance was introduced and passed by the Mayor and Borough Council of the Borough of Elmer, County of Salem, and State of New Jersey, at a regular meeting held on Wednesday, February 14, 2018, and that a public hearing thereon will be conducted by the Mayor and Borough Council at its regular meeting on Wednesday, March 14, 2018, at 7:30 p.m., at the Borough Hall, Elmer, New Jersey, after which the Ordinance will be considered for adoption.

Sarah D. Walker, Borough Clerk

## NOTICE OF ADOPTION ORDINANCE 2018-3 2018 SALARY ORDINANCE

The foregoing named Ordinance was duly adopted at a regular meeting of the Mayor and Borough Council of the Borough of Elmer on March 14, 2018.

Sarah D. Walker, Borough Clerk